

Samarqand iqtisodiyot va servis instituti

Tillarni o`qitishi kafedrası

**1-kurs Iqtisodiyot, Menejment, Inson resurslarini boshqarish yo`nalishlari
talabalari uchun 2025/2026-o`quv yili kuzgi semestrda yakuniy imtihon
(test)da tushadigan savollar ro`yxati**

1. What is one key characteristic of modern management?

2. Which of the following is a tool often used in modern management?

3. Modern management places importance on:

4. In modern management, decision making is often:

5. A flat organizational structure in modern management helps to:

6. What is the first step in managing change effectively?

7. Resistance to change is often caused by:

8. A change management strategy should include:

9. Which model is commonly used for managing change?

10. Communicating change effectively means:

11. What does "cost-plus pricing" mean?

12. What is a psychological pricing strategy?

13. Penetration pricing is used to:

14. Which factor should be considered when pricing a product?
15. Premium pricing is used for:
16. Who is considered the father of scientific management?
17. Scientific management focuses on:
18. One criticism of scientific management is:
19. Time and motion studies are used to:
20. In scientific management, work should be:
21. Departmental management helps to:
22. Which is a typical department in a business?
23. Functional managers are responsible for:
24. Managing by function allows for:
25. One disadvantage of managing by department is:
26. The new workplace emphasizes:
27. A common trend in modern workplaces is:
28. One benefit of hybrid work models is:
29. Digital tools in the workplace help:
30. The future of work likely

includes:

31. What is management?
32. Who is responsible for strategic planning in an organization?
33. Which of the following is NOT a function of management?
34. What is the main goal of time management?
35. Which of the following is an example of a leadership skill?
36. What does SWOT stand for in business?
37. Which type of plan focuses on the day-to-day operations of an organization?
38. What is delegation in management?
39. What is the purpose of performance appraisals?
40. Which of the following is a key component of effective communication?
41. What is the primary focus of strategic management?
42. What is a key characteristic of a good leader?
43. What does "organizing" mean in the context of management?
44. Which of the following is an advantage of teamwork?

45. What is the purpose of a contingency plan?
46. Which of these is an example of a tangible resource in a company?
47. What does a manager do in the "controlling" function?
48. What is the term for the formal system of tasks and authority in an organization?
49. What is a common barrier to effective communication in the workplace?
50. What is an essential part of decision-making in management?
51. If I ____ you, I would apologize.
52. The room ____ every day, so it's
53. I wish I ____ more time to relax.
54. Neither of the answers ____ correct.
55. She worked hard; ____ she passed the exam.
56. You look tired. You ____ have stayed up all night.
57. You should avoid ____ too much time on social media.
58. The match ____ due to heavy rain.
59. I don't mind ____ you a hand.
60. The report needs ____.
61. What ____ you doing when I called?
62. She ____ to Paris last summer.

63. They ____ already eaten.
64. He usually ____ to school by bus.
65. I ____ my homework yesterday.
66. We ____ to the zoo tomorrow.
67. While I ____, he was sleeping.
68. I ____ TV when she came.
69. They ____ here since morning.
70. You ____ finish your work on time.
71. I ____ swim when I was five.
72. You ____ smoke here. It's
forbidden.
73. ____ I borrow your pen?
74. You ____ leave early if you want.
75. He ____ have forgotten the meeting.
76. She ____ speak three languages
fluently.
77. I ____ go tomorrow.
78. He ____ reading when I arrived.
79. Despite ____ hard, he failed the
exam.
80. The more you practice, the ____ you
get.
81. He was late ____ the traffic jam.
82. This is the student ____ won the
award.
83. My friend is ...older than me.
84. Today you look ...than you did
yesterday.
85. My exam results were...I expected.
86. My dictation was the ... in class.

D) Bad

87. He is the ... boy in this group.

88. She is the ...girl in our school.

89. It was one of ...storms they had
ever seen.

90. I him since 1990.

91. I have known her I was a child.

92. I wonder why john a job yet.

93. We haven't heard from him six
months.

94. We have never ... to Spain.

95. Bobur has just ... a plate.

96. you ever been to Canada.

97. She Piano lessons since last
June.

98. I haven't been to Moscow

99. We Him for three months.

100. They ... , so loudly that we can't
really hear your words.

101. She ... for a new job now.

102. Don't make a noise. The baby

103. Sorry, Franc can't come to the
phone. He ... a bath!

104. We the article by five o'clock
yesterday.

105. I off the light before I the
room.

106. They a birdhouse in the
garden for hours when I found them.

107. I never golf before I

played it yesterday.

108. He spoke Chinese so well as
though he to China several times.

109. Emails ... every day.

110. The questions ... by the teacher
now.

111. The room .. cleaned by Nigora
every day.

112. His house ... painted now.

113. The letter ... by the secretary at
the moment.

114. My jeans ... at the moment.

115. The documents ... now.

116. I have fed the fish. (Active)/The
fish (Passive)

117. New schools ... in our city
every year.

118. My friends told me not to.....for
the lesson.

119. She said her class, “Don’t make a
noise here”.

She ordered her class.....noise there

120. She _ (live) in Paris since 2010.

121. By the time we arrived, they _
(already/leave).

122. He was praised _ his hard work.

123. I _ (just/finish) my homework
when you called.

124. She _ (not/visit) Rome before last
summer.

125. They _ (work) here for five years.

126. She is known _ her creativity.

127. By next week, they _ (complete)
the project.

128. We _ (finish) dinner before the
movie started.

129. I _ (never/see) such a beautiful
sunset until yesterday.

130. By the end of this year, she _
(live) in Tokyo for a decade.

131. They _ (not/complete) the form
yet.

132. I _ (just/finish) reading the book
you gave me.

133. She said she _ (never/be) abroad
before.

134. He _ (not/see) her since the
wedding.

135. She smiled _____ at her friend.

136. He looked at me _____.

137. This book is mine, not _____.

138. _____ told you this secret?

139. They gave _____ their books
back.

140. This result differs _ our
expectations.

141. _____ he was late, he finished
the project on time.

142. The car broke down _____ we
were driving to the airport.

143. _____ it rained all day, they continued working.
144. He apologized _____ being late.
145. They are proud _____ their achievements.
146. If you practice more, you _____ improve.
147. Help me _____ my homework.
148. We'll go out if it _____ raining.
149. She _____ to Paris every summer.
150. I think they _____ arrive on time.
151. I _____ this book when I was a child.
152. I will call you as soon as I _____ the results.
153. My father ... (have) a lot of work to do every weekend.
154. The boys ... (not / talk) now. All of them ... (watch) a film.
- 155 ... you ... (like) watching TV?
156. The nurse is very _____. She spoke _____.
157. Anna likes Joanna, but Maria doesn't like _____.
158. Is my English _____ better.
159. _____ I was in Paris. I made a lot of friends.
160. _ I ask you a personal question?
161. Neither of us _____ hungry.
162. Measles _____ an infectious

disease.

163. I'm going to _____ next term,
because the exams are getting closer.

164. He began to realize that he
_____ mistake.

165. You _ leave now if you want to
catch the bus.

166. He _ be at work; I saw him leave
this morning.

167. _ I ask you a personal question?

168. He was deeply involved _ the
planning process.

169. You _ be more careful next time.

170. He gave a very polite response.

(synonym)

171. That movie was boring.

(synonym)

172. She looks very confident before
her speech. (synonym)

173. They had a brief conversation.

(synonym)

174. The food was delicious.

(synonym)

175. His explanation was unclear.

(synonym)

176. She's always very reliable.

(synonym)

177. He made a wise decision.

(synonym)

178. The weather today is pleasant.

(synonym)

179. His story was very strange.

(synonym)a) normal

180. We took a quick break.

(synonym)

181. She gave a very generous gift.

(synonym)

182. That was a very important

message. (synonym)

183. His answer was very accurate.

(synonym)

184. The hotel was affordable.

(synonym)

185. She was accused _ stealing
confidential data.

186. He is fluent _ three languages.

187. The company is committed _
reducing its carbon footprint.

188. We were impressed _ her
professionalism.

189. The manager insisted _ a detailed
report.

190. He apologized _ being late.

191. She has no interest _ politics.

192. This course is suitable _ advanced
learners.

193. She's married _ a French
architect.

194. She succeeded _ solving the
problem.

195. The film is based _ a true story.
196. I'm not familiar _ that software.
197. She's capable _ handling the project.
198. The lecture was divided _ three parts.
199. The contract was signed _ mutual agreement.
200. His views are consistent _ the latest research.
201. Which city was the center of the First Renaissance?
202. The Third Renaissance in Uzbekistan is focused on:
203. Who initiated the idea of the Third Renaissance?
204. Which field is most prioritized in the Third Renaissance?
205. The First Renaissance is associated with:
206. The aim of higher education is:
207. Students get which degree after 4 years in university?
208. Which of the following is NOT a type of mass media?
209. Social media platforms are part of:
210. The main function of mass media is:
211. Which media is the fastest for spreading news?
212. Freedom of mass media is important for:
213. Which of the following is a renewable resource?
214. Which gas causes the greenhouse effect?
215. Which is an environmental problem in Uzbekistan?
216. Protecting the environment means:
217. The world market is a system of:
218. The largest share in the world market today belongs to:
219. Which organization regulates world trade?

- 220. Supply and demand in the world market affect:
- 221. The world market promotes:
- 222. Economics is the science of:
- 223. Microeconomics studies:
- 224. Macroeconomics studies:
- 225. Which is an economic decision?
- 226. Economics helps governments to:
- 227. Which principle says “People face trade-offs”?
- 228. Opportunity cost means:
- 229. The principle “Markets are usually a good way to organize economic activity” belongs to:
- 230. Which of the following is NOT a type of management?
- 231. Strategic management focuses on:a) Daily operations
- 232. Operational management deals with:
- 233. Middle-level management usually:
- 234. Tactical management is about:
- 235. HRM stands for:
- 236. Which is NOT a function of HRM?
- 237. Training employees improves:
- 238. Which function is part of HRM?
- 239. Motivation in HRM means:
- 240. Investment means:
- 241. Which is a financial investment?
- 242. Foreign Direct Investment (FDI) means:
- 243. Investment risk is:
- 244. Which is a real investment?
- 245. Who introduced the 10 managerial roles?
- 246. Which of the following is an interpersonal role?

- 247. Which is an informational role?
- 248. A manager allocating resources plays which role?
- 249. Which is NOT a factor of production?
- 250. Land as a factor includes:
- 251. Which factor represents human skills and effort?
- 252. Capital refers to:
- 253. Entrepreneurs as a factor are responsible for:
- 254. A sole proprietorship is owned by:
- 255. A partnership is formed by:
- 256. A corporation is different because:
- 257. Which form offers limited liability to owners?
- 258. Which is the simplest form of ownership?
- 259. Human capital refers to:
- 260. Which activity increases human capital?
- 261. Human capital management focuses on:
- 262. Which is NOT part of human capital?
- 263. Investing in human capital leads to:
- 264. CSR stands for:
- 265. Which is an example of CSR?
- 266. Who is the father of Scientific Management?
- 267. The main idea of Scientific Management is:
- 268. Which method is used in Scientific Management?
- 269. A disadvantage of Scientific Management is:
- 270. Scientific Management focuses on:
- 271. An enterprise is:
- 272. Which is NOT an enterprise?
- 273. The role of enterprises in the economy is:
- 274. Enterprises can be:

275. An enterprise that provides services is called:
276. Business is mainly concerned with:
277. Which is NOT an objective of business?
278. Commerce in business refers to:
279. Which of these is a business activity?
280. Profit in business is:
281. Negotiation is a process of:
282. Which is NOT a negotiation style?
283. Preparation in negotiation is important because:
284. Which is an essential skill in negotiation?
285. Successful negotiations usually result in:
286. Evaluating the HR function means:
287. Which is NOT an HR metric?
288. Why do companies evaluate HR functions?
289. HR evaluation helps managers to:
290. Which method is used in HR evaluation?
291. Employee engagement means:
292. Which is a sign of high engagement?
293. Which factor increases engagement?
294. Low engagement leads to:
295. Engaged employees usually:
296. Short run-in economics means:
297. Fixed costs are:
298. Which is a variable cost?
299. Marginal cost is:
300. The law of diminishing returns applies in:
301. Modern management focuses on:
302. Which tool belongs to modern management?

303. Globalization affects modern management by:
304. A feature of modern management is:
305. Modern managers must be:
306. The three basic economic problems are:
307. Why do basic economic problems exist?
308. "What to produce?" refers to:
309. Planned economies solve problems through:
310. Market economies solve problems through:
311. The new workplace is characterized by:
312. Remote work is possible because of:
313. Which is NOT a feature of the new workplace?
314. Managers in the new workplace must:
315. A key trend in the modern workplace is:
316. Production means:
317. Costs are defined as:
318. Which is a variable cost in production?
319. Efficiency in production means:
320. Cost management helps businesses to:
321. What is a key characteristic that makes commodities highly tradable in global markets?
322. Which of the following is considered a *soft commodity*?
323. Why do producers and consumers use futures contracts in commodity markets?
324. What does the term "resource curse" refer to?
325. How are sustainability concerns being addressed in the commodity industry?
326. What does strategic employee relations primarily focus on?
327. Which is a key element of strategic employee relations?
329. Conflict management techniques include:

- 330.How do performance appraisals help in employee relations?
- 331.What is a benefit of good employee relations?
- 332.What does national economic security mainly involve?
- 333.Which organization helps countries during economic crises?
- 334.Why is economic interdependence important?
- 335.What can disrupt supply chains and threaten economic security?
336. Sustainable development depends on which of the following?
- 337.In a limited partnership, limited partners:
- 338.An LLP provides:
- 339.Partnerships can benefit from tax treatment by:
- 340.A partnership agreement is valuable because it:
- 341.Shared accountability in a partnership helps by:
- 342.What is one function of money?
- 343.Which institution usually backs the value of money?
- 344.What happens to money during inflation?
- 345.Which of the following is NOT a form of money?
- 346.Why is money important in the economy?3
347. Find the correct. What is economics?
- 348.Choose the correct answer. What do managers do?
- 349.What means pollution?
350. What means demand?

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